

# UNIVERSITY OF CALIFORNIA, DAVIS

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2 September, 2016

Dr. Max Snodderly  
Department of Neuroscience  
University of Texas, Austin  
1 University Station  
Austin, TX 78712

Dear Max,

I was recently contacted by a headhunter company in search of potential candidates for a Dean's position at the University of Houston. I was asked to recommend qualified candidates. I thought you might be interested in knowing that I replied that I do not know any academician who would be willing to move to a university where students are allowed to bring handguns into classrooms. Consequently, I declined to suggest candidates for a position that, in the absence of guns, might have been attractive to distinguished colleagues.

Sincerely,

A handwritten signature in cursive script that reads "Lynne A. Isbell".

Lynne A. Isbell, Professor and Chair  
Department of Anthropology